



PRESS RELEASE

RTgroup Appoints Three Senior Leaders To Strengthen Growth And Transformation Capabilities

Christian Feldmann (Kearney), Dr. Philip Bacher (Russell Reynolds Associates) and Alexandra Marschner (SAP) join the leadership team effective June 1

Munich/Düsseldorf, June 8 2026 - The international consulting firm RTgroup is strengthening its leadership team with three distinguished senior experts in operational restructuring, transformation, governance and people. RTgroup is responding to the sharply increasing demand for restructuring services across key industries by appointing **Christian Feldmann, Dr. Philip Bacher** and **Alexandra Marschner**. Feldmann and Bacher joined the firm on June 1, 2026, as Senior Partner and Partner, respectively. Marschner will be responsible for people and talent management across RTgroup in the newly created **Chief People Officer role**.

“Germany has a structural problem when it comes to restructuring. But it is not the number of insolvencies; it is the timing of companies’ actions. The best restructuring processes we support take place when owners and management teams still have all their options open, rather than only when pressure forces them to act. To achieve this, they need partners who gain their trust early, address uncomfortable truths at the owner and supervisory board levels, and take on operational responsibility. This is precisely why we are specifically strengthening our team with highly experienced consultants”, says **Michael Dorn, CEO and Founder of RTgroup**.

„With Christian Feldmann, we are gaining one of the most experienced restructuring partners in the DACH region for international restructuring projects in complex stakeholder environments. He is also an expert in the automotive supply industry, which is currently under considerable pressure to transform in Germany. Philip Bacher brings a rare profile in the industry: he understands how supervisory boards and owners think in exceptional situations and how to build the trust at this level that is critical to a successful restructuring. With Alexandra Marschner, we are building a modern leadership culture that keeps pace with our clients’ expectations and uses People & Culture as a genuine turnaround lever“, **Michael Dorn (RT)** continued.

The Three New Senior Experts

Christian Feldmann was previously a Partner at the international strategy consultancy Kearney, specialising in Transaction & Transformation. There, he headed the Finance Excellence Centre in Europe. As a trusted advisor and in interim roles, he has been supporting companies for around two decades with complex restructuring and financing, strategic realignment and all phases of the M&A process. His strength lies in the interplay between short-term stabilisation and medium-term transformation.



He excels at winning over stakeholder groups for the transformation and motivating employees to implement it. Prior to this, he held management positions at PricewaterhouseCoopers, Dr. Wieselhuber & Partner and Deloitte.

Dr. Philip Y. Bacher joins from Russell Reynolds Associates, where he provided strategic and organisational advice within the Board and CEO Advisory Practice. Prior to that, he was an Operating Partner at Aurelius Group, where he led portfolio companies through transformations at both the board and managing director levels. Before that, he was a member of AlixPartners' management board. His career path also includes roles as an associate partner at the commercial law firm Gleiss Lutz and as a consultant at McKinsey and BCG. With 20 years' experience, he combines analytical acumen, legal precision, and operational implementation. He understands how owners and supervisory boards must think and act in exceptional circumstances.

Alexandra Marschner spent almost 14 years at SAP, most recently as Head of Strategy, Operations and Cultural Initiatives within Global Leadership Development. She has leadership experience in various HR roles, with a particular focus on cultural transformation, leadership development, performance management, and learning and development. She is known for combining strategic vision with consistent execution and drives change through a people-centered approach. As RTgroup's first Chief People Officer, she is responsible for further developing the organisation, leadership culture, and HR strategy.

About RTgroup

RTgroup is a boutique firm for turnaround and restructuring management with a presence across EMEA. We work with our ProActive turnaround approach, which combines analytical rigor and strong operational execution. This enables us to realign companies at an early stage using innovative methods. We combine human proximity, hands-on implementation power and analytical sharpness to transform complex special situations into sustainable future viability

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